

# **Precision in Transition:** How e4health's Clinical Data Expertise Elevated a Mid-Atlantic Health System's Epic Journey

## **Overview**

As healthcare organizations undergo digital transformation, the transition to modern Electronic Health Record (EHR) systems like Epic becomes a critical undertaking. e4health, a nationally recognized leader in healthcare data services, partnered with a major Mid-Atlantic health system to support a complex and high-stakes transition to Epic. With over 300 practices and volumes surpassing 400,000 charts, the scope of work was both vast and multifaceted.



The initiative included the abstraction of vital clinical data across multiple specialties and data sources. This included

key elements such as PAMI (Problems, Allergies, Medications, Immunizations), add patient medical, social, surgical histories, health maintenance records, and cancer staging documentation. Notably, the program also supported high-acuity care domains including obstetrics and anticoagulation management. Over 180 FTEs and more than 150 expert clinical abstractors were deployed to ensure clinical accuracy and continuity of care.

### **Digging Deeper** Into Clinical Data Abstraction

Clinical data abstraction is the process of manually reviewing patient charts to extract and transfer meaningful clinical information from legacy systems into a new EHR. This task requires not only familiarity with clinical workflows and medical terminology, but also deep understanding of interoperability standards, regulatory compliance, and provider expectations. In the context of this Epic migration, abstraction ensured that crucial patient data followed clinicians into the new system, avoiding the loss of history that could compromise patient safety, slow down workflows, or lead to costly errors.

For health system executives, abstraction is not a clerical function—it is a strategic imperative. An effective abstraction strategy is key to EHR adoption success, optimal patient care, clinician satisfaction, and measurable return on investment.

# The **Challenge**

The customer operated a sprawling network comprising 15 hospitals and over 100 outpatient sites. Their IT ecosystem included more than two dozen disparate legacy systems—Cerner, Athena, Allscripts, Vista, Meditech, eClinicalWorks, Greenway, and paper charts—making interoperability and standardization a formidable challenge.

The volume of patient data exceeded 10 million records, and the diversity of formats and clinical structures posed significant risk to data integrity. Moreover, the organization faced time-sensitive go-lives and a need to support multiple recent acquisitions and a Community Connect integration.

#### The **Solution**

e4health's clinical abstraction model was built on four core pillars: strategic assessment, phased abstraction, rigorous QA, and seamless Epic integration.

#### Key Components of e4health's Abstraction Model:

- Step 1: Comprehensive site assessments and stakeholder engagement
- Step 2: Data element prioritization aligned with safety and compliance
- Step 3: Creation of mapping schemas and standardized data protocols
- Step 4: 6-wave abstraction strategy phased by clinical priority and readiness
- Step 5: Regular audits and quality reviews exceeding 99.9% benchmarks
- Step 6: Collaboration with Epic IT teams to ensure bi-directional validation

## **Results & Impact**

Over 6 waves that have stretched over 5 years, e4health ensured uninterrupted clinical care while abstracting high-priority patient data into Epic. The process was marked by agile adaptation to organizational change and alignment with clinician feedback.

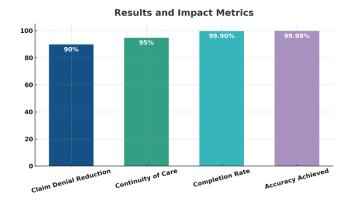
#### Key outcomes include:

99.98% accuracy in critical clinical data

99.9% abstraction completion within timeline

Enhanced care continuity and decision-making

Reduction in claim denials attributed to clean data migration



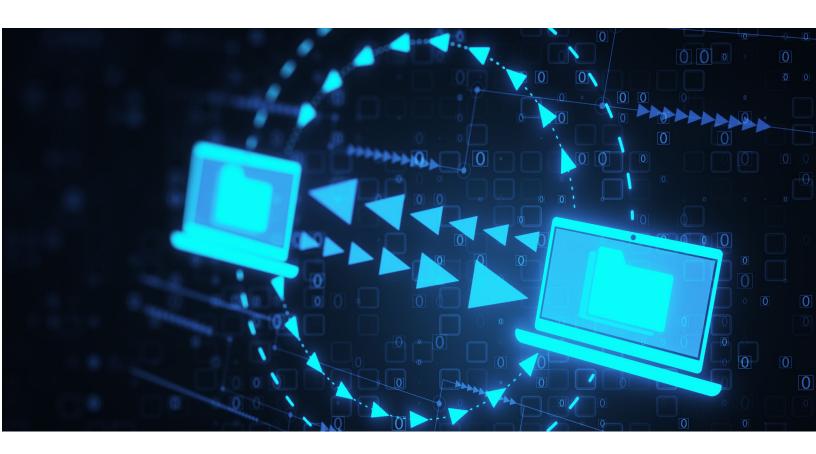
#### **Lessons** Learned

This engagement underscores that successful EHR transitions depend not only on technical implementation, but on clinical data readiness. Early investment in abstraction strategy, robust QA frameworks, and experienced personnel directly translates into downstream benefits—from clinician trust to financial performance.

The Epic transition is a powerful example of operational excellence in digital transformation. By combining the strategic leadership of the customer executive and clinical teams with the abstraction expertise of



e4health, the project not only met but exceeded industry benchmarks. The partnership was grounded in shared accountability, a strong governance model, and a clear vision for patient-centered data integrity.



For over 20 years, e4health has served more than 400 health systems and providers nationwide by delivering world-class solutions in Health IT, HIM, Coding, Auditing & CDI. The e4health history is rooted in establishing long-standing partnerships with proven integrity and an unwavering commitment to our customers' success. In 2023 & 2024, e4health was ranked as the #1 HIM and CDI advisory and consultant firm for client satisfaction and user experience by Black Book™. We place tremendous value in our team of top tier talent across all our divisions and were pleased to be certified for the third year in a row as a "Great Place To Work™". Learn more at e4.health.



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